

Facilitator responses when asked to summarize DACUM in three words or less:

Amazingly effective	Great process
Best process used	Useful for developing curriculum
Comprehensive	More with less
Effective task identification process	Most effective starting-point
Effective development tool	Outstanding currency process
Effective, educational, fun	Powerful, effective, buy-in
Effective, efficient, valuable	Process must evolve technologically
Effective job analysis	Quick, concise, accurate
Effective, efficient, accurate	The process works!
Efficient, accurate, useful	Thorough, involved process
Energizing, validating process	Top-notch analysis!
Excellent processing tool	Useful
Fast, efficient, useful	Useful tool
Fast, effective	Very effective process
Focused, accurate, realistic	What a tool!
Fun, useful, organized	Wonderful
Good, fast, cheap	Worthwhile

General Comments About DACUM Offered by Experienced Facilitators

- a. DACUM is a great tool when done properly. Quality is important and steps should not be omitted or rushed through in the interest of time. We have moved to using a computer & LCD for brainstorming.
- b. DACUM is still relevant for today's context and training development needs
- c. Find it interestingly difficult to facilitate multi-skilled occupations
- d. Great facilitation process with many applications
- e. Great process - it works!
- f. I love to hear the panel's comments on Day 2 when they actually see their job on the wall right before their eyes!
- g. I still enjoy the work after 30 years of it!
- h. I have published 3 articles on the DACUM process.
- i. I will be sending my resume as I am looking for per diem work!
- j. It would be wonderful to have a software application in which to build the charts.
- k. Technology should be used only when it increases effectiveness & efficiency, and not just for the sake of increasing technology use.
- l. Thoroughly enjoy conducting these sessions
- m. Future trends and concerns would be more effective if separated.
- n. It's great to have so many repeat customers!

The Six Major Uses of DACUM

Management Decision Making
Curriculum/Development Training
Human Resources/Organizational Development
Career Advising/Counseling
Assessment/Testing
Certification/Licensing

For more information about the DACUM process, call or e-mail Dr. Robert E. Norton, DACUM/SCID Program Director at the Center on Education and Training for Employment at The Ohio State University, Columbus, OH at 614-292-8481 or norton.1@osu.edu or www.dacumohiostate.com.